

## **Job Opening: Primary Teacher with EAL certification**

SOLA School is an Afghan-led private boarding school for girls, the first and only of its kind in Afghanistan. SOLA's mission is to provide Afghan girls with a rigorous education that promotes critical thinking, a sense of purpose, and respect for self and others. Our intent is to provide Afghan girls with an environment where they can focus on their education and potential.

SOLA is currently located in Rwanda. We provide a safe and nurturing space in which to learn. A residential faculty provides round-the-clock guidance and supervision, and our program creates opportunities for our students to explore personal interests and practice leadership skills among their peers. Numerous off-campus initiatives provide immersion in various cultures and nurture a global perspective in each of our students.

### **Position Description**

SOLA is currently seeking qualified individuals for the position of Primary teacher to work on-site in a residential position in Rwanda. Under the supervision of the Languages Department Chair, the duties of the Primary teacher include a) full-time teaching; and b) working with other faculty on projects or community-based assignments in an area of professional interest or expertise like assessment, materials design, and professional development. This position will require the teacher to teach Math, Science, Social Studies, Phonics, and Literacy with a focus on developing and building the English Language. The students' ages may range from 10-16 years old, and all students are performing at a primary level. Additionally, teachers have dormitory responsibilities and supervise extracurricular activities.

### **Responsibilities**

- Ensures that instruction is consistent and coordinated with the program's curriculum materials so that students meet and exceed learning targets.
- Develops and delivers lesson plans utilizing a broad range of techniques and strategies that develop each student's ability to read, write, speak, and listen in content areas at levels that ensure language skill development.
- Administers academic and language assessments for the purpose of evaluating student progress.
- Maintains complete and accurate records of student progress and attendance.
- Provides a supportive and positive learning environment with high expectations that encourage student responsibility, enhance motivation, clearly communicate classroom routines, and incorporate challenging instructional strategies.
- Participates regularly and actively in meetings with other teachers and US-based colleagues and managers to provide input and feedback on the implementation of the curriculum.

### **Qualifications**

Successful candidates need to possess the following abilities: effective pedagogy in student-centered approaches, strong ability to build rapport with and motivate students, organizational skills, communication skills, collegiality, and teamwork.

### **Requirements**

- Bachelor's degree required; Master's degree or Certificate in TESOL strongly preferred.
- Availability to work in Rwanda starting in August 2024.

- Ability to pass a criminal background check.
- Teaching Certification

**Remuneration**

Negotiable

**Interested candidates should send a cover letter and CV to [hr@solaschool.org](mailto:hr@solaschool.org)**